

BHARATI SAHAKARI BANK LTD., PUNE**(Multi-State Scheduled Bank)****HEAD OFFICE**13, Sadashiv Peth, Bharati Vidyapeeth Bhavan,
1st Floor, L.B.S. Marg, Pune - 411 030.

Pune based leading Multi-state Scheduled Co-operative Bank with total business of Rs 3000 crore requires experienced professionals to fill following positions.

VACANCY SUMMARY

Position	No. of Posts	Age Limit (as on 01.09.2026)	Minimum Experience
Assistant General Manager	2	35 - 52 yrs	Min. 15 yrs in Urban Co-op. Bank (5 yrs at Head Office / admin level)
Information Technology Officer	6	28 - 45 yrs	Min. 2 yrs as Officer in relevant IT / banking domain
Human Resources Department Head	1	28 - 45 yrs	Preferably 5-8 yrs in HR / personnel administration
Chief Information Security Officer (CISO)	1	28 - 45 yrs	Preferably min. 5 yrs in IT / Information Security
Business Assistants	20	20 - 30 yrs	Preference will be given to candidate having experience in co-operative bank.

ASSISTANT GENERAL MANAGER — Post 2

Educational Qualification: Graduate in any discipline from a recognized university i.e. B.Com. / M.Com. / B.Sc / M.Sc and CAIB or any banking professional qualification, with basic computer knowledge and good communication skills.

Experience: Minimum 15 years' experience in Urban Co-op. Bank, of which at least 5 years' experience in Head Office / administrative office as a middle / senior level officer, with thorough experience / knowledge of various departments at Head Office (Advances, Internal Audit, Accounts, Recovery, KYC / AML and General Administration), and sufficient branch experience with knowledge of CBS. Candidate should have sufficient knowledge of the latest laws applicable to banking as well as the latest RBI directives / guidelines to co-operative banks with regard to operations, credit and recovery administration, and audit / inspections of co-operative banks.

Age: Between 35 years and 52 years as on 01.09.2026.

Remuneration: As per the bank's rules and regulations.

INFORMATION TECHNOLOGY OFFICERS — Post 6

Educational Qualification: Candidate should hold a degree of MCM / MCA / BE / B.Tech from a recognized university / institution, with good communication skills, banking exposure and satisfactory experience in one or more of the following job profiles:

- Cloud computing and Active Directory services
- Firewall configuration, networking and information security
- Regulatory compliance
- Digital payment channels and digital workflow (ATM, POS, IMPS/UPI) and reconciliation

Experience: Minimum 2 years as an Officer in a bank in the above-mentioned job profile.

Age: Between 28 years and 45 years as on 01.09.2026.

Remuneration: As per the bank's rules and regulations.

HUMAN RESOURCES DEPARTMENT HEAD — Post 1

Educational Qualification: Graduate in any discipline from a recognized university. Preferably Post-Graduate in Human Resource Management / Personnel Management / MBA (HR); a qualification in Labour Laws, Industrial Relations or Banking will be an additional advantage.

Experience: Preferably 5-8 years of relevant experience in HR / personnel administration, preferably in a bank, including recruitment, manpower planning, promotions, transfers, disciplinary proceedings, performance appraisal, training and employee welfare. Experience in handling labour laws, service rules and industrial relations is desirable.

Key Knowledge Areas: Service rules and HR policies; labour and employment laws; staff recruitment and promotion; performance management and training; staff disciplinary procedures; HR technology / payroll systems; and the ability to frame and implement HR policies with good leadership and communication skills.

Age: Between 28 years and 45 years as on 01.09.2026.

Remuneration: As per the bank's rules and regulations.

CHIEF INFORMATION SECURITY OFFICER (CISO) — Post 1

Educational Qualification: Bachelor's degree in Technology (Computer Science / IT), or MCA / equivalent qualification in Information Technology, Computer Science, Cyber Security or Information Security. A postgraduate qualification in IT / Cyber Security is preferable.

Professional Certifications (preferably one or more): CISSP, CISA, CISM, CRISC.

Experience: Preferably a minimum of 5 years of overall experience in IT / Information Security, with substantial experience in cyber-security, IT risk management, information-security governance, cyber incident management, IT audit / VAPT, network and application security, and security monitoring / SOC. Experience in banking is preferred.

CISO-specific Experience: Preferably 3-5 years in a senior IT / information-security role such as CISO, Head - IT Security, Information Security Manager, IT Risk Head, or equivalent.

Age: Between 28 years and 45 years as on 01.09.2026.

Remuneration: As per the bank's rules and regulations.

BUSINESS ASSISTANTS – Post 20

Educational Qualification: Graduate in any discipline from a recognized university. Preferably B.Com. / B.Sc / BCA with basic computer knowledge and good communication skills. Candidates with CAIIB will be preferred.

Experience: Preference will be given to candidate having experience in co-operative bank.

Age: Between 20 years and 30 years as on 01.09.2026.

Remuneration: As per the bank's rules and regulations.

HOW TO APPLY

Candidates should mail their CV / resume, marking a copy (CC) to the following e-mail addresses:

- drssvernekar@yahoo.co.in
- sarjeraopatil@bharati.bank.in
- sureshnimbalkar@bharati.bank.in

Last date to apply: 21.09.2026

*****Please Note: Candidates are requested to clearly mention the name of the post applied for in the subject line of the email.*****